

Excellence Without Compromise

Policy Statement

Swift Brickwork Contractors Ltd is committed to the prevention of injury and ill health, providing a safe working environment for our employees, contractors and others who may be affected by our activities. We are committed to achieving the highest levels of health and safety performance through continual improvement.

We understand that the most valuable assets to this and any other organisation are the people that drive the business forward. As such, we consider that health and safety is an integral part of our business and has equal status to other aspects of our business performance. Appropriate financial and physical resources will be provided to implement this policy.

Our Commitments

Swift Brickwork Contractors Ltd is committed to:

- Prevention of injury and ill health – providing safe and healthy working conditions
- Legal compliance – fulfilling our legal obligations and other requirements relating to health and safety
- Elimination of hazards – eliminating hazards and reducing health and safety risks so far as is reasonably practicable
- Consultation and participation – consulting with and encouraging the participation of workers and their representatives in health and safety matters
- Continual improvement – continually improving the effectiveness of our health and safety management system

Building Safety Act 2022 Compliance

We are committed to compliance with the Building Safety Act 2022 for all work on Higher-Risk Buildings. We ensure fire safety competency, maintain the Golden Thread of information, implement robust change control processes, and report product defects promptly to protect building safety and occupants.

Implementation

We recognise that successful health and safety management can only be achieved with the support and commitment of our employees. All employees will be actively encouraged to take ownership of health and safety and empowered to assist in decision making. All employees and contractors will be made aware of their health and safety obligations and compliance with this policy is a condition of employment.

We will ensure that this policy is documented, implemented, maintained, communicated and understood at all levels throughout the organisation.

Responsibility for health and safety is defined in our Integrated

Management System which conforms to the requirements of ISO 45001:2018 and the Building Safety Act 2022. The day-to-day management of health and safety is a responsibility of managers at all levels, but overall responsibility rests with the Managing Director.

To assist with the implementation of our health and safety management system, professional external advice will also be obtained where necessary.

Related Documents

Reference	Document
IMS 018	Zero Harm Policy
IMS 031	Roles & Responsibilities
IMS 032	Accident & Investigation
IMS 054	SSOW-RAMS Procedures
IMS 073	Consultation Participation of Workers

Review

This policy is reviewed annually and communicated to all employees and relevant interested parties.

Authorised by:



Tony Fawcett
Managing Director

5th January 2026