

## Carbon Policy

At Swift Brickwork Contractors Ltd., we recognise our responsibility to minimise our environmental impact and contribute to the global effort to combat climate change. As a leading brickwork contractor in the UK, we are committed to reducing our carbon footprint and promoting sustainable practices throughout our operations.

### Carbon Emissions Reduction Target

We commit to reducing our absolute greenhouse gas (GHG) emissions by 1/3 by 2029, compared to our 2024 base year.

This reduction target covers our Scope 1 (direct emissions from owned or controlled sources), Scope 2 (indirect emissions from the generation of purchased energy), and Scope 3 (all other indirect emissions in the value chain) emissions.

### Carbon Emissions Monitoring and Reporting

We will regularly monitor and report our carbon emissions, including Scope 1, Scope 2, and Scope 3 emissions.

We will establish our 2024 emissions as the baseline for measuring progress towards our 1/3 reduction target.

We will transparently communicate our carbon emissions performance and progress against our target to stakeholders through our annual sustainability report.

### Low-Carbon Materials and Construction Methods

We will prioritise the use of low-carbon materials, such as sustainable bricks, blocks, and mortar, whenever feasible.

We will explore innovative construction methods that reduce carbon emissions, such as the use of prefabricated components and off-site construction.

We will collaborate with our suppliers to encourage the development and adoption of low-carbon materials and technologies.

### Energy Efficiency and Renewable Energy

We will strive to improve energy efficiency across our operations, including offices, construction sites, and transportation.

We will invest in energy-efficient equipment, vehicles, and technologies to reduce our energy consumption and associated carbon emissions.

We will explore opportunities to incorporate renewable energy sources, such as solar panels or wind turbines, into our projects and operations.

### Waste Reduction and Circular Economy

We will implement waste reduction strategies to minimise the amount of waste generated from our construction activities.

We will prioritise the reuse and recycling of materials, such as bricks and blocks, to reduce the demand for virgin materials and the associated carbon emissions.

We will work with our clients and partners to promote circular economy principles, such as designing for deconstruction and material recovery.

### Employee Engagement and Training

We will provide our employees with training and resources to raise awareness about carbon reduction and sustainable construction practices.

We will encourage employee participation in carbon reduction initiatives and recognise outstanding contributions to sustainability.

We will foster a culture of innovation and continuous improvement, empowering our employees to identify and implement carbon reduction opportunities.

## Drug & Alcohol Policy Continued

### Stakeholder Collaboration and Advocacy

We will engage with our clients, suppliers, and industry partners to promote low-carbon construction practices and share best practices.

We will participate in industry initiatives and collaborations aimed at driving the transition to a low-carbon built environment.

We will advocate for supportive policies and regulations that accelerate the adoption of low-carbon construction practices.

### Implementation Roadmap and Milestones

We will develop a detailed implementation roadmap with interim milestones to guide our progress towards achieving our 1/3 carbon reduction target by 2029.

We will annually review our progress against the roadmap and make necessary adjustments to ensure we remain on track.

### Continual Improvement and Review

We will regularly review and update our Carbon Policy to ensure its ongoing relevance and effectiveness.

We will continuously monitor our progress against our carbon reduction target and strive to exceed it where possible.

We will seek external verification and certification of our carbon management practices, such as the Carbon Trust Standard or ISO 14064, to demonstrate our commitment to carbon reduction.

At Swift Brickwork Contractors Ltd., we believe that by implementing this Carbon Policy and working towards our ambitious carbon reduction target, we can make a meaningful contribution to the global effort to mitigate climate change whilst delivering high-quality brickwork projects for our clients. We are committed to being a leader in sustainable construction and driving the transition to a low-carbon future.

Approved by:



M Walsh  
Managing Director

01/05/2024