

Sustainability Policy

Policy & Principles

At Swift Brickwork Contractors Limited, we recognise the impact our operations & activities can have on the environment and the need to focus on sustainability & sustainability issues. We also recognise the business case for sustainable construction based on:

Increasing profitability by using resources more efficiently; Securing opportunities offered by sustainable products or ways of working;

Enhancing the company image and profile in the market place by addressing issues relating to Corporate and Social Responsibility.

We also support the view that sustainable development should meet the needs of the present without compromising the ability of future generations to meet their own needs.

We are therefore committed to continually improve the integration of sustainability into our working environment and business processes. Our aim is to play a proactive role in contributing to achieving sustainability where we have influence. We are committed to accountability and transparency in our sustainability performance. This is achieved through a process of continual improvement in accordance with established best practice. Swift Brickwork Contractors Limited have established integrated environmental processes across all respective work streams and continue to work on implementing these across the business and supply chain. We recognise the importance of working together with our clients and suppliers on sustainability issues. We have demonstrated our commitment to more environmentally sustainable practices by achieving external certification of Environmental Management Systems to

ISO 14001:2004, ISO 45001& ISO 9001:2008.

The specific Targets and objectives of this policy are as follows:

Procurement

To achieve improved whole life value through the promotion of best practice construction procurement and supply side integration.

Design

Where it is possible to influence the design, to ensure that buildings, infrastructure, public spaces and places are buildable, suitable for their intended use, resource efficient, sustainable, resilient, adaptable and attractive.

Innovation

To innovate and increase the sustainability of both the construction process and the resultant assets.

People

To invest in the recruitment, training and development of our staff to ensure that we are able to meet our objectives as a sustainable business.

Climate Change Mitigation

To meet industry targets to reduce total carbon dioxide (CO₂) emissions. This includes reducing CO₂ emissions from construction activities in line

Slavery and Human Trafficking Policy Continued

with best practice and building structures to industry sustainable standards such as the BRE Environmental Assessment Method (BREEAM) and the Code for Sustainable Homes.

Resources

Achieve a reduction in the use of electricity, gas and water arising from our construction and office based activities.

Biodiversity

Ensure that the protection of the local wildlife and plants within and around our construction sites is considered throughout the planning and management of projects.

Waste

Achieve over 90% reuse or recycling in the volume of construction, demolition and office waste by end of 2017. This does not include aggregates used for backfilling quarries, site restoration or legitimately spread on exempt sites.

Materials

Use materials in construction that have the least environmental and social impact as is feasible both socially and economically.

Our Company is constantly striving to improve the sustainability of its operations and product. We recognise that the success of this Policy depends on the combined efforts of all individuals and to this end will fully support any individual encountering difficulties implementing this Policy.

This Policy will be reviewed by the Main Board annually or sooner following experience or because of operational or organisational changes.



M Walsh
Managing Director